



# Indigenous Manufacturing and Contracting Net work

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**ALLIEDSHIP PROGRAM**

2022



# Indigenous Manufacturing and Contracting Network

*IMCN was created with a purpose to improve the quality of life for Indigenous people in Saskatchewan and to represent the lived experiences of Indigenous people and Indigenous businesses.*

*- Through collective effort we can get more done -*

*Represent Indigenous-owned manufacturing and contracting businesses and to also help create meaningful opportunities for the fastest growing youth population in Canada.*

*Advance Indigenous economic development and to build capacity within the Indigenous community to meet the needs of the growing economy by advocating for best practices in Indigenous procurement.*



# Honouring the Truth, Reconciling for the Future

## Business and Reconciliation

CALL TO ACTION #92. We call upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:

- Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous peoples before proceeding with economic development projects.
- Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects.

## Indigenous Peoples Bridging the Gap

- Fastest growing youth population is Indigenous Peoples, this population is expanding 4 times quicker than the non-indigenous population.
- Indigenous Youth population represents 7% of all Canadian youth, in Saskatchewan they represent 60% of the province's youth
- In the next 10 years over 750,000 Indigenous youth will be entering high school
- Indigenous high school graduation rates are improving, but only 45% of Indigenous Canadians aged 24-35 have a post-secondary education compared to 71% of non-Indigenous Canadians.
- Nearly two-thirds of jobs held by Indigenous workers are at risk of a skills overhaul, as data, robotics and advanced technologies drive transformational change in sectors that many Indigenous communities depend on, like the skilled trades.
- Canada's Indigenous GDP is \$33 billion, but could rise to \$100 billion
- 13% gap in digital literacy between Indigenous and non-indigenous youth
- Indigenous Youth are creating new businesses 6 times more than non-indigenous

# Community

- **Youth**
  - Bridge the manufacturing workforce gap
  - By creating training & education programs leading to well-paying careers for Indigenous Youth and Adults that want to upskill.
- **Rural**
  - As the Industrial Design Programs will be virtual we can support rural communities
  - Economic growth in rural communities with investment in infrastructure
- **Environment**
  - Working with communities and OEMs to ensure respectful collaborations
  - Embracing Seventh Generation Principle sustainability of energy, water, and natural resources
- **Diversity**
  - The Indigenous Supply Chain Collective is a ready made inclusive and diverse supply chain
  - Collaborating with industry stakeholders to align ESG action plans
- **Technology**
  - Training Indigenous Youth using Industry 4.0 technologies and resources like AutoCAD, Virtual Robotic Training Academy
  - Training a advanced manufacturing workforce for the future

# Community Impact

- 70 First Nation reserves representing approximately 170,000 People
- 9 Tribal Councils with economic development teams
- 12 Métis Regions representing approximately 90,000 People
- 750,000 Indigenous Youth Peoples (Métis, First Nations and Inuit) over the next 10 years will be moving into early careers. Majority of those Peoples are in Saskatchewan and Manitoba
- Industry Stakeholders
  - Saskatchewan Industrial Mining & Suppliers Association (SIMSA) –
    - over 270 active members including the world's largest mining companies like BHP, Nutrien, Mosaic, Rio Tinto, etc.
    - 22 out of 33 of the world's rare minerals including lithium
  - Construction Association – their membership of over 100 companies
    - Ramping up their supply chains to support new mining and nuclear initiatives
  - Nuclear – creating SME supply chains to execute a \$5B Small Modular Reactor program
    - Over 1,500 new career opportunities
  - Hydrogen Production Project – Saskatchewan Petroleum Innovation Incentive (SPII)
- Indigenous Supply Chain Collective - First of its kind in Canada and in United Nations 193 member countries

## Founding Members

<b>John Desjarlais</b>	<b>Great Plains Contracting</b>
Kayla Paul	Xtended Hydraulic & Machine
Toni Dumais	Kihew FabCo Ltd.
Graham Corsar	JNE Welding
Shaun Howdle	STCI Group
Treena Amyotte	PFN Group
Brad Darbyshire	Buffalo Professional Services
Rob Tebb	Xtended Hydraulic & Machine

# How can you help?

**Support the development of procurement best practices, engagement strategies, and training programs targeting indigenous youth in cities and communities**

## **Sponsorship**

**Crown corporations & industrial owners & ally suppliers**

## **Membership**

**Indigenous-owned & managed businesses**

**Indigenous Economic Development Corporations**

**Communities, bands, & first nations**

**Thank you**

